Privacy & Security + Your EMR Ariane Siegel

General Counsel & Chief Privacy Officer



Your Presenter: Disclosure

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- <u>No</u> Relationship with Commercial Interests
- No Financial Support
 - This program has not received financial support or in-kind support from any organization
- No Conflict of Interest
 - Ariane Siegel has not received payment or funding from any organization supporting this program AND/OR organization(s) whose product(s) are being discussed in this program
- No Bias
 - There are no potential sources of bias



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Why is Privacy Important to You?

Privacy and security are not just about protecting data; they are about protecting people.

The Role of OntarioMD



OntarioMD & PHIPA

- OntarioMD is a "Health Information Network Provider"
 - HINP because we deliver PHI via HRM.
- In relation to HICs, OntarioMD acts as an "agent"
 - We support them in their use & adoption of technology

Mission: OntarioMD is looking for ways to make *privacy* & security more accessible

- By developing tools/software to make privacy & security more intuitive;
- By reaching out to partners & stakeholders the CMPA, IPC, eHealth
 Ontario to develop collaborative, community-oriented privacy & security policies/tools



Our Delivery Partners















HEALTH REPORT MANAGER



EMR PHYSICIAN DASHBOARD



EMR PROGRESS ASSESSMENT TOOL



EMR CERTIFICATION PROGRAM



EMR PRACTICE ENHANCEMENT PROGRAM



EMR: EVERY STEP CONFERENCE





PROVINCIAL eCONSULT INITIATIVE



eNOTIFICATIONS



DEPLOYMENT



ONE ID



eREFERRAL



PEER LEADER **PROGRAM**

The Privacy Landscape: Basics



Privacy: Complexities & the Law

 Doctor-patient relationship is governed by complex legislation & confidentiality requirements

- The demands to preserve privacy & confidentiality are complicated by pressure for:
 - Better health information sharing
 - Increased efficiency of health care



Relevant Legislation & Regulations

PRIVACY

- PIPEDA (FEDERAL)
- PHIPA
- FIPPA
- COMMON LAW
- CONTRACTS/UNION
- TORTS-INTRUSION UPON SECLUSION
- CRIMINAL CODE

OTHER

- MEDICINE ACT
- CPSO GUIDELINES
- COURT ORDERS

Personal Health Information Protection Act

- "PHIPA" has stood as the statutory framework for collection, use, & disclosure of PHI since 2004.
- "Health Information Custodians" (HIC) under PHIPA = physicians & healthcare providers

Key Principles:

- Physician-patient relationship is built on trust
- 'Consent-based' legislation

Future Amendments to PHIPA

Upcoming on October 1, 2017:

- Under Section 12(2), requirement for HICs to explicitly notify individuals that they are entitled to report the theft, loss, unauthorized use, or disclosure of their personal information to the Information & Privacy Commissioner (IPC)
- Expanded obligations for HICs to report to IPC, based on <u>seven</u> expanded criterias & prescribed circumstances that are not mutually exclusive under section 12(3)

Proposed:

- Additional circumstances for notification to IPC, with possibility of annual reporting requirements
- Allow LHINs to carry out health care functions of CCACs & classify them as HICs
- Allow LHINs to rely on assumed implied consent to collect, use &/or disclose PHI for the provision of health care, unless otherwise aware that consent has been withheld or withdrawn

Critical Concerns for Health Care

- Privacy law is a rapidly developing & increasingly litigious area
- Data breaches have become more frequent
- Technology is deeply integrated into the Health Care System
- Responsible data handling is fundamental to patient care & the health care profession

Consent: The Building Block of Privacy Law



Consent

- May be (1) express, (2) implied, (3) or assumed implied, unless express consent is explicitly required by PHIPA.
- Must be:
 - (i) that of the individual;
 - (ii) knowledgeable;
 - (iii) relate to the information; &
 - (iv) not be obtained through deception or coercion

Consent (1) – EXPRESS

Required when a HIC:

- discloses PHI to a non-HIC, another HIC for a purpose other than providing health care to individual;
- collects, uses or discloses PHI for marketing or market research; fundraising (if using more than name & address)

Consent (2) – IMPLIED

May be relied upon whenever a HIC uses PHI for most purposes under PHIPA

Examples:

- Having a patient attending an appointment
- Providing a referral to a specialist

Assumed Implied Consent

 Allows a HIC to disclose PHI to another HIC within the patient's circle of care for healthcare purposes

The Circle of Care

'Circle of Care'

 The right for a HIC to assume a person's consent when that same HIC is providing care to that same person

The 'Lock Box'

 A person may withdraw consent – whether express or implied – through notice to the HIC (note: does not have retroactive effect)

How do you protect yourself & your practice?

Be proactive:

Actively take the necessary steps to prevent the breach from occurring

Safeguard PHI:

- Use best practices to prevent loss, theft, or otherwise unauthorized access
- Train staff in all privacy & security measures
 - ** Privacy has to support medical practice**

Ownership of Patient Health Records



Who Owns the Medical Record?

- Content of medical records = patients
- Possession of medical records =
 physicians, or the person/organization responsible for
 file's creation (i.e., hospital or clinic)

The Principle:

Patients have a right content of their record subject to some exceptions (e.g., likelihood of harm to the patient)

Retention & Relocation

- Physicians are responsible for retaining patient records, regardless of whether they are continuing to provide care to the respective patient(s)
 - Adult patients: records must be kept for 10 years from date of last entry in record
 - Patients who are children: records must be kept until 10 years after day on which patient reached or would have reached the age of 18 years
- Transferring custody & control of patient records is governed transfer & retention regulations



Right to Possession & Data Security

- Physicians owe a fiduciary obligation to their patients – an obligation to place patients' interests ahead of their own
- This obligation extends to record keeping.
 Physicians must:
 - Protect the security of patients' PHI; &,
 - Ensure that patients' have access to their PHI
- It is important to define who has the right to possess medical records in any physicianclinical contractual relationship

Scenario: Records in a Shared Practice

Contractual obligations may:

- Delegate responsibility for maintaining & transferring patient records;
- Govern custody & control;
- Limit access to the content of medical records;
- Control transfer & possession rights.

Untested legal question:

In a dispute over possession of shared, EMR-hosted records, who has the ultimate right to possession:

The physician, or the clinic (the EMR host – through contract)?

The EMR Dashboard



What is the EMR Dashboard?



EMR Dashboard Proof of Concept

Scope (October 2016 – March 2018)

- Physician Dashboard Framework
 - Real-time clinical value from provincial primary care indicators
 - Improved EMR data quality driving provincial primary care indicators
 - Scalability to create new/customized primary care indicators
- Shared Provider Dashboard Framework
 - Integration of a common dashboard tool to display provincial indicators
 - Collaboration among Vendors & EMRs:
 - OSCAR EMR (OSCAR 15)
 - TELUS Health (PS Suite, Med Access)



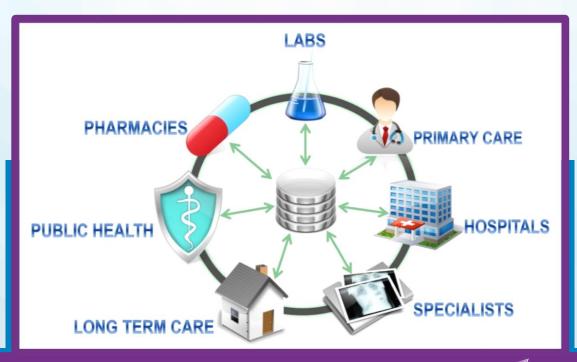




Creating an accountable Medical Practice



Accountability



Best Practices: Be Accountable

- Identify responsibilities & create a structure of accountability
- Implement staff training that covers the responsibilities, restrictions, confidentiality, spoofing, process for any data sharing, social media, security & privacy measures
- Follow industry standards, best practices, & ethical standards
- Develop prevention & breach response plans
- If breach occurs: manage responsibly & mitigate
- Establish audit trails with random & targeted auditing
- Limit PHI collection to strictly necessary purposes
- Limit staff members' access to PHI &/or research data based on necessity

Introducing OntarioMD's Privacy & Security Training Tool



Privacy & Security Training

- OntarioMD has developed a 45 Minute training tool for Ontario's community-based HICs necessary to connect to EHR Systems
- This application will:
 - provide training about privacy & security
 - diminish portal user fatigue

Strategy:

 Responds practically to needs of physicians & furthers OntarioMD's commitment to delivering quality health care, while maintaining interests of stakeholders

Privacy & Security Training

- CPSO, CMPA, OMA & other stakeholders input on the content
- Physicians will receive CME (continuing medical education) credits upon completion of the program













Reporting a Privacy Breach to the Information and Privacy Commissioner (IPC)



Reporting a Privacy Breach

As of October 1, 2017, there are expanded obligations for HICs to report privacy breaches to the IPC. Under section 12(3), there are SEVEN categories that are not mutually exclusive; more than one can apply to a single privacy breach.

- 1. Use or disclosure without authority
- 2. Stolen information
- 3. Further use or disclosure without authority after a breach
- 4. Pattern of similar breaches
- 5. Disciplinary action against a college member
- 6. Disciplinary action against a non-college member
- 7. Significant breach

Responding to Privacy Breaches





Privacy Breach: Ransomware

Ransomware:

a type of malicious software designed to block access to a computer system until a sum of money is paid.



Scenario:

May 12 - 15, 2017
"WannaCry" Ransomware
Attack

 EMRs provide a treasure trove of PHI & PI which are extremely valuable on the black market

Privacy Breaches: Further Concerns

- Snooping: persons accessing PHI inappropriately
 - Note: recent disciplinary decisions by the Privacy
 Commissioner's Office have ordered fines in the tens of thousands of dollars to be paid by snooping clinical staff
- Patient files being lost or stolen
- Poorly encrypted storage unencrypted laptops, cell phones, media devices, memory sticks, CDs
 - Consider: the 'internet of things'
- Email/fax sent to the wrong address
- Failure to log out or otherwise secure computer
- Discussing PHI with unauthorized individuals

How to Respond to Privacy Concerns

**Risks can include legal, ethical, privacy, reputational –
trust & best practices are critical in the world of electronic
records**

- Adopt only OntarioMD certified EMRs the certification process ensures that security safeguards are built-in
- Monitor against privacy breaches
- Avoid scenarios that invite risk of privacy breaches
- Reduce institute or adjust controls
- Mitigate privacy liabilities
- Partner with another organization (i.e., a cybersecurity provider)

Implement – Security Safeguards (1)

tripe of the state		
PHYSICAL SAFEGUARDS		
Firewall, encryption	Credential-based access (2 factor authentication), password protection, masking, encryption, time outs	
Daily Back Up	Local and cloud	
Out of public view	Away from public view, don't store devices in car, encrypted USB keys, establish secure areas, sign in and badges, server in secure area, log out	
Audit Logs	Authentication, warning flags for consent directives	
Anti-virus	Software - automatic updates, active firewall on networks	
ADMINISTRATIVE/PROCESS SAFEGUARDS		
Confidentiality Agreement	Staff and 3 rd Parties	
Patient Education	Informed consent. Implied consent for sharing within circle of care. Record of consent	
Staff Training	Responsibilities, restrictions, confidentiality, spoofing, process for any data sharing, social media	
Security, TRA	Regular audits, security & threat risk assessment annual-2 years	

Security Safeguards (2)

LOCAL EMR	
Encryption	
Daily Back Up	2 levels of back up = local and cloud
Physical & Administrative Security	Audit logs
Training	Staff
Process	Designate, confidentiality agreements
ASP EMR	
Ask provider	Relying on provider- ask questions
Connectivity	Internet connectivity may be interrupted, redundant connection to the Internet from alternative supplier
Central Storage	
PHI local jurisdiction	

Privacy Training – Steps

- Meet regulatory compliance
- Prevent a privacy breach with privacy awareness
- Support risk management programs
- Keep your employees engaged to benefit:
 - Patient satisfaction
 - Business operations
- OntarioMD's Privacy & Security Training solution hopes to further the efficacy of privacy training beyond that of conventional methods & improve compliance with regulatory & professional standards.

Follow - The Privacy Breach Management Protocol

There are SIX steps in the breach management process HICs must address:

- 1. Identification
- 2. Reporting
- 3. Containment
- 4. Notification
- 5. Investigation
- 6. Remediation

The Privacy Breach Management Protocol (1)

1. Identification

 Staff have an obligation to notify the health information custodian as soon as they become aware that PHI is (or may have been) stolen, lost, or accessed by unauthorized persons.

2. Internal Reporting

- All staff should be aware of when & to whom the fact of a privacy breach should be reported.
- Clarify the circumstances must be reported to others, including police, health regulatory colleges & the Information & Privacy Commissioner of Ontario.

3. Containment

 HICs must immediately take reasonable steps to contain the privacy breach & to protect PHI from further threat, loss or unauthorized use or disclosure.

The Privacy Breach Management Protocol (2)

4. Notification

- PHIPA requires HICs to notify individuals at the first reasonable opportunity if their PHI is lost, stolen, or accessed by unauthorized persons
- As of October 1, 2017, PHIPA requires HICs to notify IPC about privacy breaches.

5. Investigation

All privacy breaches must be conducted.

6. Remediation

- Keep a log of all privacy breaches.
- HICs should audit & monitor privacy breaches in order to identify patterns/trends in privacy breaches, & to ensure that appropriate safeguards are in place.

Thank You!



The views expressed in this publication are the views of OntarioMD and do not necessarily reflect those of the Province.